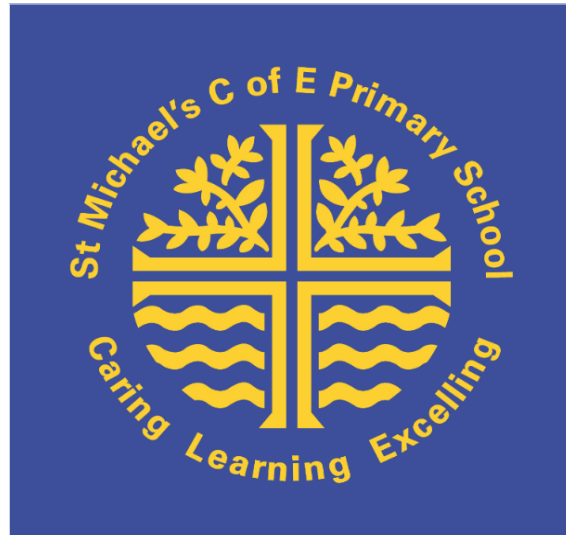




Equality Statement

January 2024

In our inclusive and caring church school community our actions are mirrors of our Christian values.

We strive to instil a love of learning through empowering all with the knowledge and skills that encourage them to be independent life-long learners; widening horizons and providing opportunities for all irrespective of their different starting points.

We have pride in who we are and excitement about who we can be.

The Equality Statement will be reviewed annually unless legislation or guidance requires a review before this date.

The Equality Act 2010 provides a single, consolidated source of discrimination law. It simplifies the law and it extends protection from discrimination in some areas.

Our specific duties at St Michael's C of E Primary School are to promote the awareness of equality.

It is unlawful for a school to discriminate against a pupil, prospective pupil, or member/prospective member of staff, by treating them less favourably because of their:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

These are known as the 9 Protective Characteristics.

Our objectives for the Academic Year of 2023/24 are:

- To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity.
- To reduce prejudice and increase understanding of equality through direct teaching across the curriculum.
- To promote cultural development and understanding through a rich range of experiences both in and beyond the school.
- To reduce any incidences of prejudice-related bullying in relation to the protected characteristics listed in the Equality Act 2010.
- To continually consider how well the school ensures equality of opportunities for all its pupils, and staff.
- To develop the cultural capital of our children, to introduce the children to the awe and wonder of our world, every day.
- To ensure that our curriculum and provision give our children the knowledge and language that they need to become educated citizens.