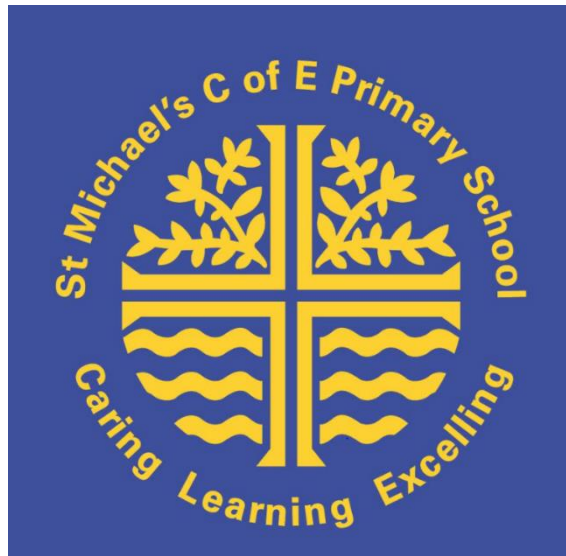


Strictly Private and Confidential

Head Teacher's Report to Governors
St Michael's Church of England Primary School
Curriculum, Assessment, Behaviour and Welfare

4th July 2023



Contextual Information

Contextual Information	Number	Percentage	Notes
NOR	312		EYFS (44), Y1 (45), Y2 (45), Y3 (42), Y4 (45), Y5 (46), Y6 (45)
Boys	162	52%	
Girls	150	48%	
Pupils attending an alternative Provision (Dual registration)	0		
Eligible for PP	81	26%	We are in receipt of funding for 85 pupils from April 2023 based on the census.
In receipt of FSM (July 2023)	86	28%	
SEND provision	52	17%	
Educational Health Care Plan	9	3%	
Children with an allocated Social worker	8	2.6%	CP- 2 CIC-6
Children at Team Around the Child	3	1%	EW Lead Professional
Children with a Pastoral Support Plan for behaviour (PSP)	10	3.2%	
Children In Care (CIC)	6	1.9%	
Post CIC	2	0.6%	
Young Carers	8	2.6%	
EAL	6	1.9%	Arabic/Ukrainian/Portuguese/Russian/Polish
Refugee	3	1%	
Pupils who are part of an ethnic minority group	15	4.8%	W&B Caribbean/White and Black African/Other mixed/White and Asian/White other/Arab/Asian and any other Ethnic group

Behaviour and Welfare

Including attendance, behaviour in lessons & around the school, attitudes towards others, safeguarding, inclusion and SEND

Attendance

Overall attendance for the whole school, July 2023 See below:

Overall October 94.22%, January 93.12%, March 93.82%, May 93.96%

Attendance Return from 2 SEP 2022 to 28 JUN 2023

This report excludes students who left after the 2 September 2022

Number of Open Sessions = 342

This report excludes Boarders

Group	No. of Students	Maximum No. of possible attendances	Total Absences				Total Attendances		Total No. of Students who were absent on one or more session		% Unauth Absentees
			Authorised		Unauthorised		No.	%	Auth.	Unauth.	
			No.	%	No.	%					
Year Group Reception	44	15002	825	5.50	114	0.76	14063	93.74	42	19	43.18
Year Group 1	45	14916	956	6.41	263	1.76	13697	91.83	41	24	53.33
Year Group 2	45	15206	759	4.99	143	0.94	14304	94.07	45	18	40.00
Year Group 3	42	14191	634	4.47	158	1.11	13399	94.42	41	22	52.38
Year Group 4	44	14272	640	4.48	119	0.83	13513	94.68	41	19	43.18
Year Group 5	46	15731	559	3.55	132	0.84	15040	95.61	43	15	32.61
Year Group 6	45	15197	800	5.26	162	1.07	14235	93.67	43	18	40.00
Totals	311	104515	5173	4.95	1091	1.04	98251	94.01	296	135	43.41

Attendance for Ever Pupil Premium along with attendance for Non-Ever Pupil Premium, July 2023 See below:

October 2022 was 92.54%, January 90.24%, March 90.19%, May 90.42%

Attendance Return from 2 SEP 2022 to 28 JUN 2023

This report excludes students who left after the 2 September 2022

Number of Open Sessions = 342

This report excludes Boarders

Group	No. of Students	Maximum No. of possible attendances	Total Absences				Total Attendances		Total No. of Students who were absent on one or more session		% Unauth. Absentees
			Authorised		Unauthorised		No.	%	Auth.	Unauth.	
			No.	%	No.	%					
Ever Pupil Premium - No	250	83866	3592	4.28	713	0.85	79561	94.87	236	104	41.60
Ever Pupil Premium - Yes	61	20649	1581	7.66	378	1.83	18690	90.51	60	31	50.82
Totals	311	104515	5173	4.95	1091	1.04	98251	94.01	296	135	43.41

Attendance for Free School Meal eligibility along with attendance for Non-Free School Meal eligibility, July 2023**See below:**

October 2022 was 93.05%, January 90.53%, March 90.59% and May 90.79%

Attendance Return from 2 SEP 2022 to 28 JUN 2023

This report excludes students who left after the 2 September 2022

Number of Open Sessions = 342

This report excludes Boarders

Group	No. of Students	Maximum No. of possible attendances	Total Absences				Total Attendances		Total No. of Students who were absent on one or more session		% Unauth. Absentees
			Authorised		Unauthorised		No.	%	Auth.	Unauth.	
			No.	%	No.	%					
Ever FSM - No	224	75285	3016	4.01	637	0.85	71632	95.15	211	86	38.39
Ever FSM - Yes	87	29230	2157	7.38	454	1.55	26619	91.07	85	49	56.32
Totals	311	104515	5173	4.95	1091	1.04	98251	94.01	296	135	43.41

Attendance for SEND overall, July 2023 See below:

January 2023 89.05%, March 90.25%, May 90.52% average across all three SEN stages

Attendance Return from 2 SEP 2022 to 28 JUN 2023

This report excludes students who left after the 2 September 2022

Number of Open Sessions = 342

This report excludes Boarders

Group	No. of Students	Maximum No. of possible attendances	Total Absences				Total Attendances		Total No. of Students who were absent on one or more session		% Unauth. Absentees
			Authorised		Unauthorised		No.	%	Auth.	Unauth.	
			No.	%	No.	%					
Sen Stage - None	243	81931	3449	4.21	773	0.94	77709	94.85	229	97	39.92
Sen Stage - N	15	5111	385	7.53	29	0.57	4697	91.90	15	8	53.33
Sen Stage - K	44	14419	1087	7.54	234	1.62	13098	90.84	43	26	59.09
Sen Stage - E	9	3054	252	8.25	55	1.80	2747	89.95	9	4	44.44
Totals	311	104515	5173	4.95	1091	1.04	98251	94.01	296	135	43.41

Attendance for EAL, July 2023 See below:

January 2023 84.93%, March 88.07%, May 90.84%

Attendance Return from 2 SEP 2022 to 28 JUN 2023

This report excludes students who left after the 2 September 2022

Number of Open Sessions = 342

This report excludes Boarders

Group	No. of Students	Maximum No. of possible attendances	Total Absences				Total Attendances		Total No. of Students who were absent on one or more session		% Unauth. Absentees
			Authorised		Unauthorised		No.	%	Auth.	Unauth.	
			No.	%	No.	%					
EAL - No	307	103554	5106	4.93	1081	1.04	97367	94.03	292	132	43.00
EAL - Yes	4	961	67	6.97	10	1.04	884	91.99	4	3	75.00
Totals	311	104515	5173	4.95	1091	1.04	98251	94.01	296	135	43.41

Attendance for Boys/Girls, July 2023 See below:

Attendance Return from 2 SEP 2022 to 28 JUN 2023

This report excludes students who left after the 2 September 2022

Number of Open Sessions = 342

This report excludes Boarders

Group	No. of Students	Maximum No. of possible attendances	Total Absences				Total Attendances		Total No. of Students who were absent on one or more session		% Unauth. Absentees
			Authorised		Unauthorised		No.	%	Auth.	Unauth.	
			No.	%	No.	%					
Males	161	54386	2912	5.35	565	1.04	50909	93.61	152	72	44.72
Females	150	50129	2261	4.51	526	1.05	47342	94.44	144	63	42.00
Totals	311	104515	5173	4.95	1091	1.04	98251	94.01	296	135	43.41

Please see below school's absence analysis from Perspective Lite:

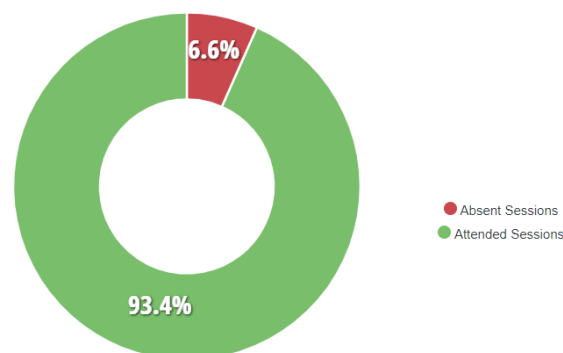
ABSENCE - AUTUMN | OVERALL ABSENCE

From a cohort of **270 enrolments** in your school, you had an Overall Absence of **6.6%**, this is based on **2,411 sessions** being missed out of a possible **36,368**.

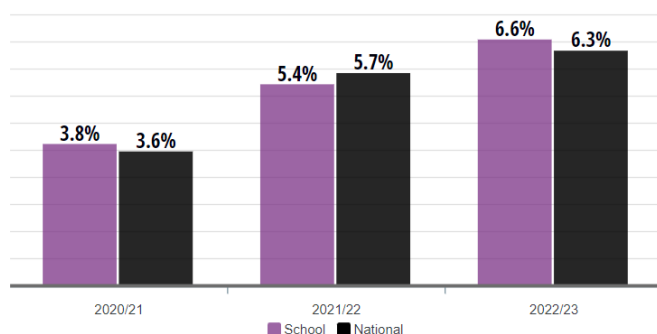
Your Overall Absence rate equates to an average of **8.9 sessions** missed by each pupil.

10.4% of your cohort have no Overall Absence sessions, a total of **28 pupils**.

Absence - Autumn: Overall Absence | Value



Absence - Autumn: Overall Absence | Trend

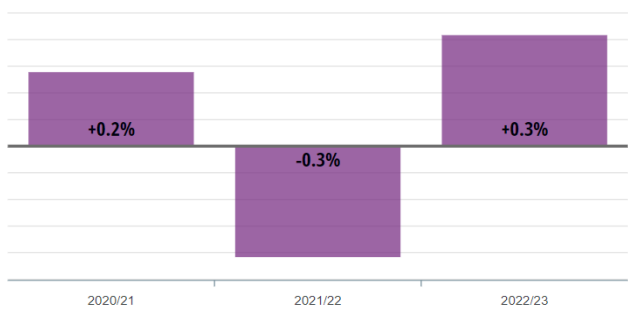


Your school's Overall Absence has **increased by 1.2%** from **5.4%** in 2021/22 to **6.6%** in 2022/23.

Your school's average for the last 3 academic year(s) is **5.3%**.

COMPARISON | NATIONAL

Absence - Autumn: Overall Absence | Comparison Trend



Your school's Overall Absence of **6.6%** is **0.3% higher than** the National average of **6.3%**.

This is equivalent to **120 more** missed sessions in your school than the National cohort.

Pupils in your school missed an average of **8.9 sessions**, this is **0.5 more than** the National cohort.

Your school has been better than the National average **1 time** in the last 3 academic year(s) for Overall Absence.

Your school's relative change for Overall Absence has **declined by 1.1%**, from **-0.5%** in 2021/22 to **+0.6%** in 2022/23 when compared to the National average.

While your school's average for Overall Absence has **increased by 1.2%**, from **5.4%** in 2021/22 to **6.6%** in 2022/23, the National average **increased by 0.6%**, from **5.7%** in 2021/22 to **6.3%** in 2022/23.

Absence - Autumn: Overall Absence | Relative Change

	2020/21 Value	→ Trend	2021/22 Value	→ Trend	2022/23 Value
School	3.8%	+1.6%	5.4%	+1.2%	6.6%
National	3.6%	+2.1%	5.7%	+0.6%	6.3%
Relative Change	-	-0.5%	-	+0.6%	-

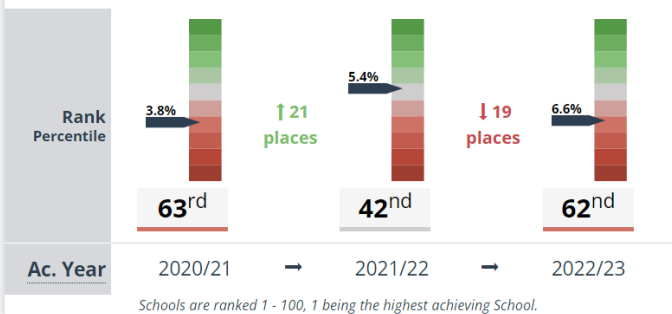
RANK

Your school is in **percentile 62** when compared to all schools nationally for Overall Absence.

The school in the same decile as you had an Overall Absence percentage between **6.6%** and **23.2%**.

Your school **fell 19 places** in the percentile rankings between 2021/22 and 2022/23, from **42** to **62**.

Absence - Autumn: Overall Absence | Percentile Rank Trend



ABSENCE - AUTUMN | PERSISTENT ABSENCE

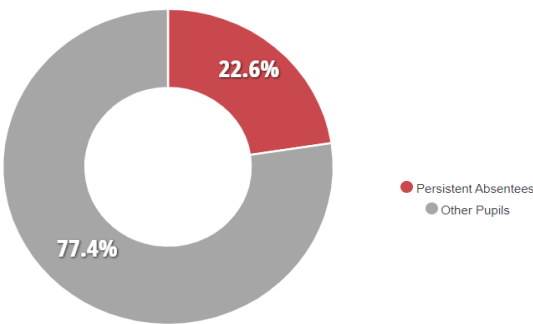
From a cohort of **270 enrolments** in your school, **22.6%** were Persistently Absent, this was **61 enrolments**.

This is based on **1,182 missed sessions** due to authorised absence and **192 missed sessions** due to unauthorised absence, out of a possible **8,194 sessions**.

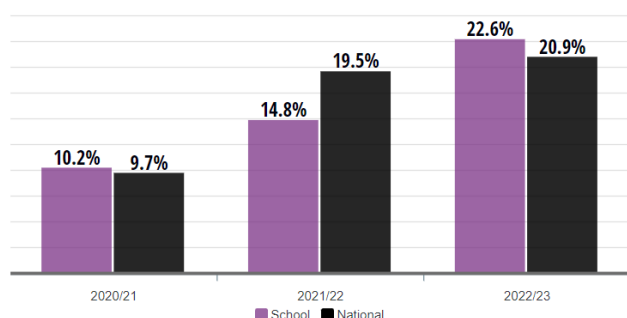
Your persistent absence rate equates to an average of **18 more** sessions missed compared to your cohort that were not persistently absent.

If your persistent absence cohort is removed from absence calculations your overall absence would be **3.7%**.

Absence - Autumn: Persistent Absence | Value



Absence - Autumn: Persistent Absence | Trend



Your school's persistent absence has **increased by 7.8%** from **14.8%** in 2021/22 to **22.6%** in 2022/23.

This is equivalent to **21 more** pupils being persistent absentees in 2022/23 compared to 2021/22.

Your school's average for the last 3 academic year(s) is **15.9%**.

Disadvantaged

95 of your school's 313 pupils, that are considered for Pupil Premium, are classified as disadvantaged, this is 30.4% of your cohort.

This is 3.4% higher than the national average of 27.0%.

32.2% (48) of your girls are disadvantaged, 5.3% higher than the national of 26.9%. 28.7% (47) of your boys are disadvantaged, 1.7% higher than the national of 27.0%.

Disadvantaged pupils contribute £134,555 to the budget of your school in disadvantaged funding.

You can find more information on disadvantaged (Pupil Premium) funding [here](#)

DISADVANTAGED: NC YEAR BREAKDOWN

NC Year	Girls Boys		Total	Finance
R	6	7	13	£19,990
1	5	11	16	£22,900
2	8	8	16	£21,825
3	6	3	9	£13,095
4	6	7	13	£17,460
5	9	4	13	£17,460
6	7	7	14	£20,370
Unknown	1	0	1	£1,455
Total	48	47	95	£134,555

Persistent Absence

34.1% of your school's Disadvantaged cohort are **persistently absent**, **28 pupils** out of 82.

This is **16.5%** higher than the **national Non-Disadvantaged** cohort at **17.6%**.

Your **school's gap** to **Non-Disadvantaged** pupils **nationally** has **increased by 3.3%** from +13.2% in 2021/22, to +16.5% in 2022/23.

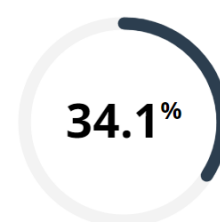
Your Disadvantaged cohort's **persistent absence** has **increased by 4.0%** from 30.1% in 2021/22, to 34.1% in 2022/23.

The Disadvantaged pupil(s) in your school are in **percentile 64** for **persistent absence** when compared to other schools.

GAP TO:

National: Non-Disadvantaged	+16.5%
National: Disadvantaged	+2.7%
School: Non-Disadvantaged	+16.5%

SCHOOL: VALUE



Actions linked to attendance

- Attendance Champion-E.Wood.
- Pupil attendance meetings held for persistent absentees in March and individual pupil attendance plans developed and shared with families. Plans reviewed in May 2023 and support for identified families continues.

Pupil behaviour

- 1 incident of bullying reported since the previous governor report. The incident was reported as a formal complaint but the parent decided not to proceed with the complaint.
- 0 Homophobic incidents reported.
- There have been 17 Fixed-term suspensions this academic year, linked to 6 children. School are following the Lincolnshire Ladder of Intervention and all of these children are on a PSP.

Actions linked to Behaviour and Welfare

- 10 children are being supported with a PSP (Pastoral Support Plan).
- School continue to engage and work with the Pupil Reintegration team for children at risk of exclusion and also with BOSS (Behaviour Outreach Support Service).
- School continue to follow the Lincolnshire Ladder of Intervention to support with behaviour.
- Counselling provision for children provided by Jolly-Bee. School provide a 6-week block for children and review accordingly. 7 children are currently accessing this service.
- All staff have completed Team Teach positive handling training.
- 2 children have returned from a 16-week intervention placement at Springwell Academy.
- ELSA sessions for identified children.
- From 3rd July, we will be introducing a social breakfast in classroom for KS1 3 mornings a week (on the days we do not have bagels). The children will sit with their adults and have toast and a drink to start the morning together.

Safeguarding Update

- Safeguarding training is ongoing as required.
- School continue to follow the 6-year LSCP Pathway.
- LSCP Safeguarding Assurance was checked by Safeguarding Governor (LT) in June 2023
- Updated KCSIE shared with all staff. [https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1161273/Keeping_children_safe_in_education_2023 - statutory guidance for schools and colleges.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1161273/Keeping_children_safe_in_education_2023_-_statutory_guidance_for_schools_and_colleges.pdf)

Key points and actions linked to SEND-EW updates

- E.Wood to update in the meeting.

Assessment, curriculum and updates to school development planning linked to teaching and learning

Summer Assessment Dates/Times

Key points and Actions linked to Curriculum and Assessment

- All of the below statutory assessment checkpoints were completed and all were monitored by a governor visit. See governor reports.

Date	<u>Assessment</u>
Tuesday 9 th May	Y6 SATS English GPAS
Wednesday 10 th May	Y6 SATS English Reading
Thursday 11 th May	Y6 SATS Maths Papers 1&2
Friday 12 th May	Y6 SATS Maths Paper 3
w/c 15 th May	KS1 Y2 SATs assessments administered this week
w/c 5 th June-16 th June	Y4 MTC (Times Tables check)
w/c 12 th June	Year 1 Phonics Screening Check

Information from DfE regarding the release of KS2 data:

Following [the announcement](#) that key stage 2 (KS2) test dates will move as a result of the additional bank holiday in honour of the Coronation of His Majesty King Charles III, the Standards and Testing Agency (STA) has been working to assess how the change in dates affects other aspects of the KS2 test cycle for 2023.

After careful consideration, STA is moving the date we return 2023 KS2 test results to schools by one week, to Tuesday 11 July 2023. The Department will publish 'KS2 attainment 2023: national headlines' statistics at 9:30am on the same date.

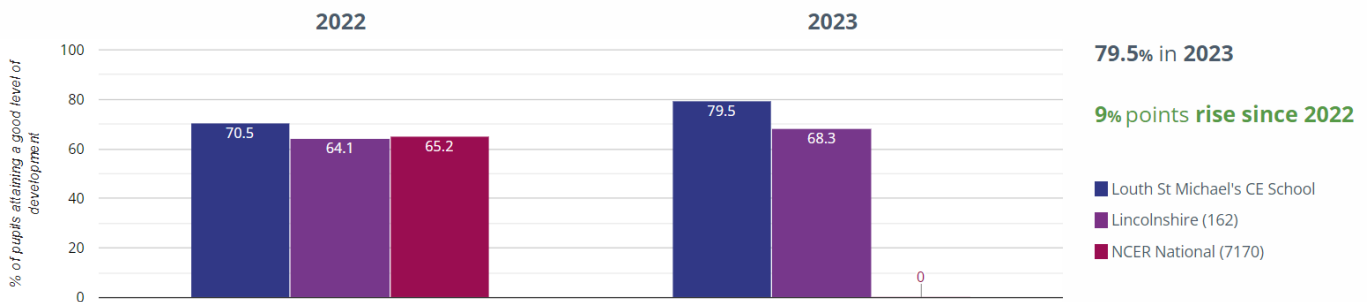
The later date for return of results means we can extend the deadline for schools to upload KS2 teacher assessment data on the Primary Assessment Gateway to Friday 30 June, giving schools and local authorities more time to check and submit this data. Note the deadline for submission of key stage 1 teacher assessment data has not changed and will remain Tuesday 27 June.

Schools should note this change will also impact on the processes which follow return of results in 2023. The window for schools to submit marking reviews will move back by one week to Friday 21 July, and the date the Department launches the checking exercise for school performance data will also move back to Monday 11 September.

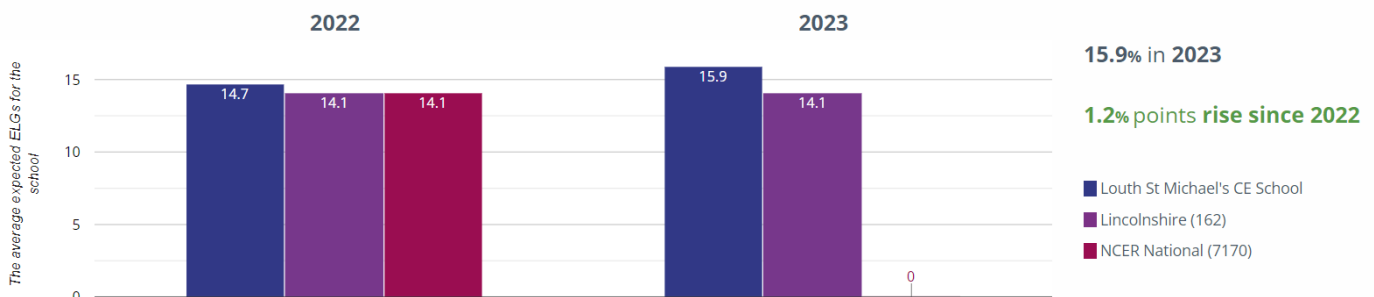
We have made this decision as the integrity of the results and the quality standards we apply are of paramount importance and a later date for return of results safeguards these for 2023.

Foundation Stage data for 2023:

★ Good Level Of Development

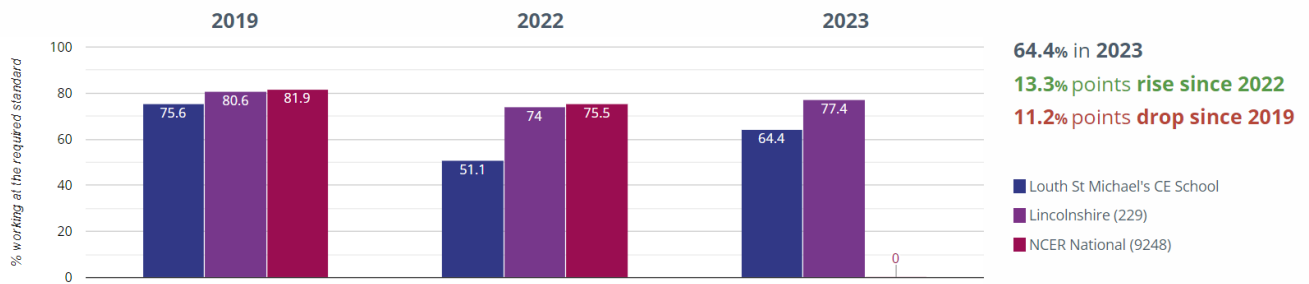


📈 Average number of early learning goals at expected level per child

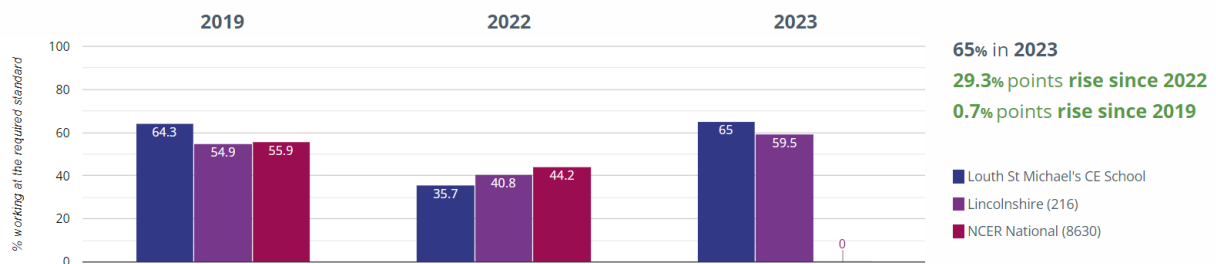


Phonics data for 2023:

🗣️ Year 1: Working At



🗣️ Year 2: Working At



KS1 Data has not been published on Perspective- verbal update

KS2 data will be shared in the next governors meeting as per government info above, this will not be released until 11th July.

Please see Maths and English action and impact reports in the governor documents on the portal, under 4th July.

Parents/Carers and Community

September 2022-July 2023 updates

- A new PTFA has been launched. Their first event was held on 21st October.
- Bishop's Visitor has worked with Collective Worship Council on creating a wall hanging to be displayed in worship, reflecting the School's core values.
- ASTCO clothing drive has raised £100 for school fund.
- School Council hosted a Movie Night raising £200 for school fund.
- A Macmillan coffee afternoon was held in September raising over £400 for the charity.
- Lincolnshire day was celebrated with plum bread and cheese from the local cheese shop.
- Year 4 attended the Lincolnshire showground, representing the school for a 'This is Lincolnshire' event.
- Sports competitions through Wolds Sports Partnership to date: Girls and Boys Football and Netball with school hosting one of the events.
- An I-Sing Pop concert was held in school-promoting our Christian values through collective worship songs.
- EYFS and KS1 held their Nativity plays in December 2022- these were magical.
- School council hosted a Chocolate tombola, making just under £400!!
- School hosted a Christmas dinner for all staff and children with a visit from Santa and his elf (and Rodney the Reindeer).
- Collective Worship council delivered a Nativity story worship to all of EYFS and KS1, planned and led by themselves.
- The whole school attended a Christingle Service at St Michael's Church on the last day of term. Each child made a Christingle using an orange that was kindly donated by Morrisons, Louth.
- A small group of children and a governor, donated boxes of mince pies to the local food bank at the end of term.
- World Book Day events and activities.
- Parents evenings were held face to face on 14th and 15th of March.
- EYFS held a Mother's Day afternoon tea with beautiful songs sung by the children.
- Comic relief dress up day.
- Down Syndrome awareness day.
- PTFA Easter Egg hunt- whole school.
- Easter Service held at St Michael's Church.
- TT Rock star dress up day to promote the learning of times tables.
- 'Sports for Champions' day with a visiting Olympic Athlete.
- Coronation Lunch and activities.
- EYFS 'Meet Pete' dinosaur day visit.
- Ben Keaton from The Creativity Academy has been visiting school all year every few weeks to inspire the children to think outside the box and be creative. Click this link to view the website with all of our children's work. He will be leading an awards ceremony on the 14th July in school. <https://www.creativityacademy.org.uk/awards-2023-st-michaels/>
- EYFS had a visit from some lambs and got to feed them!
- A second ASTCO clothing drive held in May to raise funds for the school.
- Y6 attended the Church School Festival at Lincoln Cathedral on the 24th May.
- Dynamos cricket coaching in school for all year groups April and May.

- Professional golf coach for 6 sessions for Y5/6 in April and May.
- Secondary school staff have been in to meet with their Y6 children moving up into Y7 and Year 6 will visit their new schools for transition days' w/c 3rd July.
- Y6 attended the Kingswood Residential visit 12th, 13th and 14th June.
- Year 3/4 trip to The Collection at Lincoln.
- EYFS trip to Woodside Wildlife Park.
- Y5/6 Magistrates workshops were held in school on 20th June.
- KS1 Sports Day 21st June.
- A puddle at the end of the world production for Y3/4/5/6 by a visiting theatre company to raise an awareness of looking after the planet.
- Parliament assembly by a visiting member of parliament for KS2.
- Year 5/6 trip to the Space Centre.
- Year 1/2 trip to Woodside Wildlife Park.
- KS2 Sports day was held on 29th June.
- The Summer Fayre will be held in school on 12th July at 3:30pm.
- The Y6 Leavers Service will be at St Michael's Church on the last day of term at 10am.

Church School Distinctiveness key points and actions September 2022-July 2023

- Head Teacher has attended session 1 (gathering evidence) of SIAMS development package.
- SA has met with SIAMS school effectiveness advisor DG.
- The School's R.E. leader continues to attend R.E. cluster meetings each half term and relevant information has been disseminated to the team.
- Rev Arabella has been working with Head Teacher and pupils to develop a Collective Worship Council over the Summer Term 2. The Bishop's Visitor is also involved in supporting the children.
- New Reverend has attended school to deliver collective worship, attended key school events, delivered individual class worships linked to Advent and delivered the end of term Christingle Service at St Michael's Church.
- Head Teacher and Governors attended the national update event relating to the new SIAMS framework to be in place from September 2023.
- Collective worship council continue to plan and lead a worship each half term. They also delivered a nativity story workshop to EYFS in December and an Easter workshop with KS1. Pictures below:
- Year 6 attended the Church Schools Festival at Lincoln Cathedral in June
- The SIAMS inspection list for September has been released and St Michael's is not on the list of schools expected to be inspected in 2023/24.
- Head Teacher has attended training on the new SIAMS framework 'Living up to your Foundation' in June.
- A new SEF is being drafted under the new framework criteria and guidance.

Previous Inspection Areas for Development

- Increase the rigour of leaders' monitoring of the school's Christian distinctiveness and its impact on the life of the school, including academic attainment and progress.
- Provide a range of opportunities for children to plan, prepare, present and evaluate acts of worship so that they become developed as leaders of this aspect of the school's life.
- Ensure that children are able to articulate fully their understanding of the theological basis of collective worship and extend their understanding of Christianity as a multi-cultural world faith.

