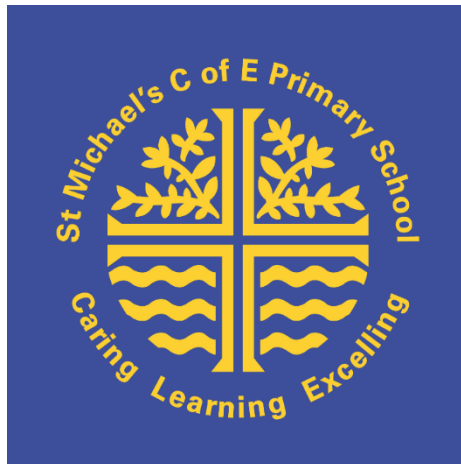




**St Michael's CE Primary School**  
**Finance/HR and Staffing/Health and Safety**  
**Report to Governors**

**Presented to Governors Date: Wednesday 18th May 2022**

**Report by Miss Sarah Addison**

**Head Teacher**

## **1. Purpose of this report**

The purpose of this report is to inform governors of financial matters and associated business risks within the school at the current time in the financial year.

This report includes the following:

- Budget Summary report end of year (See Appendix 1)
- Grant Summary reports end of year (See Appendix 2)
- Medium Term Finance Plan summary May 2022 Scenario A- as now (see Appendix 3)
- Scenario B and C (Appendices 4-5)
- Budget Report Dashboard attached for each scenario (with Appendices 3-5)
- Validation that the MTFP has been completed in full (with Appendices 3-5)
- School Fund
- Devolved Capital
- HR and Staffing matters
- Health and Safety updates

## **2. Financial Position to Date and Forward Projections**

**See Appendix 3 for MTFP (as now)**

All financial actuals have been completed in line with the reports provided on Business World On and the MTFP amended accordingly. See Appendix 1-Schools Actuals Budget Report May 2022 and Appendix 2 Actuals Grant Reports May 2022.

We worked with the School Finance Team on 26th April to support with the monitoring of the budget, with updating the MTFP and planning projected spend over 5-years.

End of year carry forward as of 30th April 2022 has been confirmed as £61,796 with a projected c/f of £118,429 for the financial year 2022/23 if we remain as we are currently.

**See notes below from the Finance Team meeting 26/04/22:**

|             |             |
|-------------|-------------|
| School Code | <b>S318</b> |
|-------------|-------------|

## School Visit Information Log

|                                         |                              |
|-----------------------------------------|------------------------------|
| Name of School:                         | Louth St Michael's           |
| Date of Visit:                          | 26/04/2022                   |
| Person Carrying out Visit:              | Lee Mason                    |
| Nature of Visit:                        | Finance Meeting              |
| Name of Person(s)/Position worked with: | Cara Russell / Sarah Addison |

|                                       |                 |                |        |
|---------------------------------------|-----------------|----------------|--------|
| Current Buyback Package:              | <b>Gold</b>     | Silver         | Bronze |
| Any Review to Buyback Level required: | Yes / <b>No</b> | Detail if Yes: |        |
| Further visit required?               | <b>Yes</b>      |                |        |

According to Schools Finance Team records the following visits are scheduled to take place:

Visit 1: 22/06/2022  
 Visit 2: 18/10/2022  
 Visit 3: 31/01/2023  
 Visit 4: 26/04/2023  
 Visit 5: 28/06/2023  
 Visit 6: 18/10/2023  
 Visit 7: 30/01/2024  
 Visit 8: 25/04/2024  
 Visit 9: 26/06/2024

### School Requirements from visit:

Review 2022/23 plan  
 Reconcile April payroll  
 Maternity  
 Long term sick on plan  
 Class structure  
 Covid grants  
 Split coding  
 Check UIFSM  
 Carry forwards

### Actual Work carried out during visit:

Amended Covid carry forwards to agree  
 Checked pupil numbers and agreed correct  
 Amended Salary scales NI to be correct  
 Tab 3c – Rates carry forward for all years  
 High Needs – Amended all figures in current year to minus as had been entered as positive  
 High Needs future years checked and amended to minus figures where required  
 Updated Targeted funding for all years  
 Updated Teaching staff costs to reconcile for April 2022  
 Teachers future pay increases checked and correct  
 Added Teaching overtime budget  
 Updated Support worker costs and reconciled for April 2022

Updated estimated 2% pay increase for Support Staff  
 Added Support staff overtime budgets per year  
 Reviewed all income and expenditure and amended where required  
  
 Answered all questions covered in requirements for visit

**Tasks Outstanding for School to complete:**

Discussed Class structure tab – Explained that future years pupil numbers need to be entered so that validation is complete  
  
 School to calculate and input sickness insurance premiums  
  
 Discussed broadband in some detail. School to speak to provider  
  
 Complete grant expenditure  
  
 Complete all sections of the finance plan so that validation is complete  
  
 Review Pupil Premiums numbers and amend plan accordingly

**Tasks Outstanding for Schools Finance to complete:**

| Projected Budget Share Carry Forward                    | Total Projected Pupil Premium Carry Forward |
|---------------------------------------------------------|---------------------------------------------|
| Previous Year: (61,796)                                 | Previous Year: (22,054)                     |
| Current Year: (118,429)                                 | Current Year: (40,310)                      |
| Year 2: (137,624)                                       | Year 2: (61,711)                            |
| Year 3: (101,939)                                       | Year 3: (79,886)                            |
| Year 4: (17,388)                                        | Year 4: (96,317)                            |
| Year 5: 95,081                                          | Year 5: (110,970)                           |
| Projected UIFSM Carry Forward: (19,422)                 | Projected PE & Sport Carry Forward: (3,342) |
| Note: Any figures in brackets demonstrate an underspend |                                             |

**Any Concerns (Budget position/Staffing capabilities/Headteacher/Governors:**

No immediate concerns

| Monitoring & Intervention Triggered?                                                          | Yes            | No |
|-----------------------------------------------------------------------------------------------|----------------|----|
| Previous year Carry Forward Overspend 10k+ Primary / 50k+ Secondary                           |                | X  |
| Current year Carry Forward Overspend (Budget) 10k+ Primary / 50k+ Secondary                   |                | X  |
| Carry Forward reducing by 35k+ (Primary) or 50k+(Secondary) in any year<br>Detail which years | Year 3 onwards |    |
| Scenario Planning Discussed:                                                                  |                | X  |
| Use of Schools Benchmarking Discussed:                                                        |                | X  |

|                                     |  |   |
|-------------------------------------|--|---|
| SFVS Including Dashboard Discussed: |  | X |
|-------------------------------------|--|---|

| Pupil Number Projections            |               | Nursery – Reduction by more than 10%       |    |
|-------------------------------------|---------------|--------------------------------------------|----|
| <100 Reduction by 5+ pupils         |               | Special Schools - Reduction 5 pupils or 5% |    |
| 101<200 Reduction by 8 pupils or 5% |               |                                            |    |
| >201 Reduction by 15 pupils or 7%   |               |                                            |    |
| Financial Year                      | Pupil Numbers | Yes                                        | No |
| Previous Year:                      | 308           |                                            | X  |
| Year 1                              | 307           |                                            | X  |
| Year 2                              | 311           |                                            | X  |
| Year 3                              | 313           |                                            | X  |
| Year 4                              | 312           |                                            | X  |
| Year 5                              | 314           |                                            | X  |

| Grants                                                       | Yes | No |
|--------------------------------------------------------------|-----|----|
| Grants fully utilised?                                       |     | X  |
| If above triggers M&I does underspend mean M&I not triggered |     |    |

| Outstanding Debt                                                                                                                                         |        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Does the school know how to run the aged debt report and understand the report?                                                                          | Yes/No |
| Does the school know what debt is outstanding for the school?                                                                                            | Yes/No |
| Are the school aware that they have a responsibility to chase any debt and that if it's not paid it will get written off and charged back to the school? | Yes/No |

All work completed on the visit has been based on the information provided by the school, the school continues to have ownership and responsibility for its budget and therefore it is the school's responsibility to ensure the accuracy of all financial documents and update these documents accordingly.

### **Financial position to date for Grants (see Appendix 2)**

#### **Pupil Premium FSM:**

- 2021/22 Expenditure: £92,252
- 2022/23 Carry Forward: £11,513
- Funding 2022/23: £105,260

See Summary page, Scenario planning for changes to planned expenditure relating to scenarios.

#### **PE & Sports Grant:**

- 2021/22 Expenditure: £17,380
- 2022/23 Carry Forward: £7,266
- Funding 2022/23: £18,630

This funding will be split into two allocations: April £7,768 and October £10,862

Pupil Premium Service Children:

- 2021/22 Expenditure: £1,030
- 2022/23 Carry Forward: £9
- Funding for 2022/23: £320

Pupil Premium Looked After Children:

- 2021/22 Expenditure: £7,530
- 2022/23 Carry Forward: £5,120
- Funding for 2022/23: £3,000

Pupil Premium Post Looked After Children:

- 2021/22 Expenditure: £1,154
- 2022/23 Carry Forward: £5,412
- Funding for 2022/23: £4,820

Universal Infant Free Meals:

- 2021/22 Expenditure: £32,408
- 2022/23 Carry Forward: £18,800
- Funding for 2022/23: £37,791

Covid Catch Up Funding:

- 2021/22 Expenditure: £10,076
- 2022/23 Carry Forward: £8,676
- Funding for 2022/23: £0

School Recovery Premium:

- 2021/22 Expenditure: £2,439
- 2022/23 Carry Forward: £3,071
- Funding for 2022/23: £0

School Led Tutoring Grant:

- 2021/22 Expenditure: £2,760
- 2022/23 Carry Forward: £1,965
- Funding for 2022/23: £0

## **Devolved Capital:**

|                                                                              |       |      |     |              |             |       |
|------------------------------------------------------------------------------|-------|------|-----|--------------|-------------|-------|
| 25 Details and Justification of proposed Devolved Capital to be used 2021/22 |       |      |     |              |             |       |
| Entitlement                                                                  |       |      |     |              | £           | 7,549 |
| Description of work                                                          | Block | Room | AMP | AMP Priority | Actual Cost |       |
| Water heaters                                                                |       |      |     |              | 8,000       |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
| Total Spend for Year                                                         |       |      |     |              | £           | 8,000 |
| Carry Forward (Entitlement less total spend for year)                        |       |      |     |              | £           | 415   |
| 26 Details and Justification of proposed Devolved Capital to be used 2022/23 |       |      |     |              |             |       |
| Entitlement                                                                  |       |      |     |              | £           | 7,476 |
| Description of work                                                          | Block | Room | AMP | AMP Priority | Actual Cost |       |
| Alterations to Music Room (Rodden & Cooper)                                  |       |      |     |              | 3,026       |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
|                                                                              |       |      |     |              |             |       |
| Total Spend for Year                                                         |       |      |     |              | £           | 3,026 |
| Carry Forward (Entitlement less total spend for year)                        |       |      |     |              | £           | 4,865 |

## **School Fund:**

Balance: £2,952

### **3. Scenario Planning**

#### **Scenario A**

Current MTFP- no changes to staffing structure

Projected Carry Forward: £109,074

Budget Implications: Overspend in 2026/27 of £73,120

#### **Scenario B**

Scenario B includes:

Permanent Pastoral TA2 32.5 hours to start as soon as the recruitment process allows (to replace the Pastoral Lead who left in February 2022)

(75% of salary taken from PP funding). This role is reflected in the PPG Expenditure Report 2021.

Projected carry forward: £103,928

Budget implication to changes: Overspend projected for 2026/27 of £112,807, with in year overspends from 2024/25 £34,932, 2025/26 £84,085.

### **Scenario C:**

Scenario C includes:

Pastoral TA2 32.5 hours to start as soon as the recruitment process allows (to replace the Pastoral Lead who left in February 2022). 1-year Temporary Pending the needs of the school.

(75% of salary taken from PP funding). This role is reflected in the PPG Expenditure Report 2021.

Projected carry forward: £103,928

Budget implication to changes: Overspend projected for 2026/27 £81,004, with in year overspends from 2024/25 £27,931, 2025/26 £76,637.

#### **4. HR and staffing update**

- Mid-term performance management reviews planned for June 2022
- Support Staff Performance Management meetings completed in May 2022 with the exception of Site Manager and Cleaners who are being performance managed by an external contractors- Carlton Cleaners.
- We successfully recruited for a Lunch Time Supervisor in April following the resignation of a staff member.
- Two Teaching Assistants are currently being monitored and supported through the LCC Absence Management procedures at Stage 2. One Teacher is being monitored and supported through the LCC Absence procedures at Stage 3.

#### **5. Health and Safety/Maintenance**

- 1-Year Pest control contract agreed due to ongoing issues with ants and wasps- £620
- New frame fitted around the hall doors (fire exits) as they were rotten and deemed not fit for purpose.

## Appendix 1

### Actuals for Budget Share 2021/22- End of Year.

| Cfr<br>2 | Cfr2 (T)                | Actuals    | Original<br>Budget | Revised<br>Budget | %<br>Spent | Forecast   |
|----------|-------------------------|------------|--------------------|-------------------|------------|------------|
|          |                         | 739,386.8  | 762,576.0          | 762,576.0         |            | 743,893.0  |
| E01      | Teaching Staff          | 0          | 0                  | 0                 | 96.96      | 0          |
|          | Education Support       | 262,937.1  | 245,092.0          | 245,092.0         |            | 260,006.0  |
| E03      | Staff                   | 2          | 0                  | 0                 | 107.28     | 0          |
| E04      | Premises Staff          | 52,028.31  | 54,465.00          | 54,465.00         | 95.53      | 52,561.00  |
|          | Administrative &        |            |                    |                   |            |            |
| E05      | Clerical Staff          | 86,671.35  | 87,608.00          | 87,608.00         | 98.93      | 85,588.00  |
| E07      | Cost of Other Staff     | 30,642.51  | 22,570.00          | 22,570.00         | 135.77     | 40,457.00  |
|          | Indirect Employee       |            |                    |                   |            |            |
| E08      | Expenses                | 5,092.70   | 4,704.00           | 4,704.00          | 108.26     | 5,003.00   |
|          | Staff Development &     |            |                    |                   |            |            |
| E09      | Training                | 4,504.02   | 5,500.00           | 5,500.00          | 81.89      | 6,271.00   |
|          | Supply Teacher          |            |                    |                   |            |            |
| E10      | Insurance               | 9,897.01   | 9,897.00           | 9,897.00          | 100.00     | 9,897.00   |
|          | Staff Related           |            |                    |                   |            |            |
| E11      | Insurance               | 5,342.43   | 5,342.00           | 5,342.00          | 100.01     | 5,342.00   |
|          | Building Maintenance    |            |                    |                   |            |            |
| E12      | & Improvement           | 23,922.43  | 15,000.00          | 15,000.00         | 159.48     | 25,000.00  |
|          | Grounds Maintenance     |            |                    |                   |            |            |
| E13      | & Improvement           | 3,051.74   | 3,600.00           | 3,600.00          | 84.77      | 3,600.00   |
| E14      | Cleaning & Caretaking   | 3,736.80   | 400.00             | 400.00            | 934.20     | 5,240.00   |
| E15      | Water & Sewerage        | 5,018.84   | 6,581.00           | 6,581.00          | 76.26      | 6,700.00   |
| E16      | Energy                  | 13,037.39  | 14,800.00          | 14,800.00         | 88.09      | 14,800.00  |
| E17      | Rates                   | 26,880.00  | 26,880.00          | 26,880.00         | 100.00     | 26,880.00  |
|          | Other Occupation        |            |                    |                   |            |            |
| E18      | Costs                   | 9,334.61   | 7,742.00           | 7,742.00          | 120.57     | 9,000.00   |
| E19      | Learning Resources      | 49,335.34  | 43,100.00          | 43,100.00         | 114.47     | 51,913.00  |
|          | ICT Learning            |            |                    |                   |            |            |
| E20      | Resources               | 25,175.08  | 34,237.00          | 34,237.00         | 73.53      | 31,660.00  |
|          | Administrative          |            |                    |                   |            |            |
| E22      | Supplies                | 4,959.17   | 3,660.00           | 3,660.00          | 135.50     | 5,169.00   |
|          | Other Insurance         |            |                    |                   |            |            |
| E23      | Premiums                | 12,562.15  | 11,985.00          | 11,985.00         | 104.82     | 12,562.00  |
| E24      | Special Facilities      | 4,008.75   | 3,350.00           | 3,350.00          | 119.66     | 3,674.00   |
| E25      | Catering Supplies       | 46,457.14  | 30,000.00          | 30,000.00         | 154.86     | 52,603.00  |
|          | Agency Supply           |            |                    |                   |            |            |
| E26      | Teaching Staff          | 37,663.89  | 7,500.00           | 7,500.00          | 502.19     | 38,300.00  |
|          | Bought-In               |            |                    |                   |            |            |
|          | Professional Services - |            |                    |                   |            |            |
| E27      | Curriculum              | 3,917.50   | 3,255.00           | 3,255.00          | 120.35     | 3,000.00   |
|          | Bought-In               |            |                    |                   |            |            |
|          | Professional Services - |            |                    |                   |            |            |
| E28      | Other                   | 16,883.48  | 15,041.00          | 15,041.00         | 112.25     | 14,855.00  |
|          | Funds delegated by      |            |                    |                   |            |            |
| I01      | LA                      | -10,960.00 | 0.00               | 0.00              | 0.00       | -2,000.00  |
|          | High Needs Top Up       |            |                    |                   |            |            |
| I03      | Funding                 | -51,288.87 | -45,775.00         | -45,775.00        | 112.05     | -51,289.00 |

|     |                         |              |              |              |        |              |
|-----|-------------------------|--------------|--------------|--------------|--------|--------------|
|     | Other Grants and        |              |              |              |        |              |
| I07 | Payments Received       | -464.00      | 0.00         | 0.00         | 0.00   | -464.00      |
| I08 | Other Income from       |              |              |              |        |              |
| B   | Facilities and Services | -18,706.98   | -4,400.00    | -4,400.00    | 425.16 | -15,971.00   |
| I09 | Income from Catering    | -7,414.56    | -10,000.00   | -10,000.00   | 74.15  | -9,000.00    |
|     | Receipts from Supply    |              |              |              |        |              |
|     | Teacher Insurance       |              |              |              |        |              |
| I10 | Claims                  | -17,839.05   | 0.00         | 0.00         | 0.00   | -18,311.00   |
|     | Receipts from Other     |              |              |              |        |              |
| I11 | Insurance Claims        | -16,021.69   | 0.00         | 0.00         | 0.00   | -15,233.00   |
|     | Income from             |              |              |              |        |              |
| I12 | Contributions to Visits | -9,403.11    | -7,425.00    | -7,425.00    | 126.64 | -7,425.00    |
|     | Additional Grant for    |              |              |              |        |              |
| I18 | Schools                 | -17,200.00   | -13,021.00   | -13,021.00   | 132.09 | -34,405.00   |
| I99 | Contingency             | 0.00         | -12,199.00   | 50,681.00    | 0.00   | 0.00         |
|     |                         | 1,333,148.30 | 1,332,065.00 | 1,394,945.00 |        | 1,359,876.00 |
|     |                         |              |              |              | 95.57  |              |

## Appendix 2

### Final Actuals for Grants 2021/22

| Cfr2 | Cfr2 (T)                          | Costc  | Actuals   | Original Budget | Revised Budget | % Spent |
|------|-----------------------------------|--------|-----------|-----------------|----------------|---------|
| E01  | Teaching Staff                    | S316AA | 13,754.17 | 14,566.00       | 14,566.00      | 94.43   |
| E03  | Education Support Staff           | S316AA | 55,086.12 | 67,364.00       | 67,364.00      | 81.77   |
| E07  | Cost of Other Staff               | S316AA | 17,437.13 | 16,493.00       | 16,493.00      | 105.72  |
| E08  | Indirect Employee Expenses        | S316AA | 248.76    | 458.00          | 458.00         | 54.31   |
| E09  | Staff Development & Training      | S316AA | 0.00      | 350.00          | 350.00         | 0.00    |
|      | Building Maintenance &            |        |           |                 |                |         |
| E12  | Improvement                       | S316AA | 1,565.00  | 0.00            | 0.00           | 0.00    |
| E19  | Learning Resources                | S316AA | 997.16    | 450.00          | 450.00         | 221.59  |
| E24  | Special Facilities                | S316AA | 1,429.99  | 975.00          | 975.00         | 146.67  |
| E25  | Catering Supplies                 | S316AA | 666.16    | 0.00            | 0.00           | 0.00    |
| E26  | Agency Supply Teaching Staff      | S316AA | 0.00      | 0.00            | 0.00           | 0.00    |
|      | Bought-In Professional Services - |        |           |                 |                |         |
| E28  | Other                             | S316AA | 1,067.75  | 2,600.00        | 2,600.00       | 41.07   |
|      |                                   |        | -         |                 |                |         |
| I05  | Pupil Premium                     | S316AA | 99,530.00 | -104,910.00     | -104,910.00    | 94.87   |
| I99  | Contingency                       | S316AA | 0.00      | 1,654.00        | 5,889.00       | 0.00    |
|      |                                   |        |           |                 |                | -       |
|      |                                   | S316AA | -7,277.76 | 0.00            | 4,235.00       | 171.85  |
| E07  | Cost of Other Staff               | S316AB | 750.00    | 0.00            | 0.00           | 0.00    |
| E20  | ICT Learning Resources            | S316AB | 280.00    | 0.00            | 0.00           | 0.00    |
| I05  | Pupil Premium                     | S316AB | -310.00   | -310.00         | -310.00        | 100.00  |
| I99  | Contingency                       | S316AB | 0.00      | 310.00          | 1,039.00       | 0.00    |
|      |                                   | S316AB | 720.00    | 0.00            | 729.00         | 98.77   |
| E03  | Education Support Staff           | S316AC | 661.98    | 0.00            | 0.00           | 0.00    |
| E09  | Staff Development & Training      | S316AC | 45.00     | 0.00            | 0.00           | 0.00    |
| E19  | Learning Resources                | S316AC | 346.78    | 100.00          | 100.00         | 346.78  |
| E20  | ICT Learning Resources            | S316AC | 5,546.00  | 4,978.00        | 4,978.00       | 111.41  |
| E24  | Special Facilities                | S316AC | 175.00    | 0.00            | 0.00           | 0.00    |

|     |                                   |        |           |            |            |        |
|-----|-----------------------------------|--------|-----------|------------|------------|--------|
|     | Bought-In Professional Services - |        |           |            |            |        |
| E28 | Other                             | S316AC | 755.00    | 1,000.00   | 1,000.00   | 75.50  |
| I05 | Pupil Premium                     | S316AC | -8,190.00 | -5,000.00  | -5,000.00  | 163.80 |
| I99 | Contingency                       | S316AC | 0.00      | -1,078.00  | 3,382.00   | 0.00   |
|     |                                   | S316AC | -660.24   | 0.00       | 4,460.00   | -14.80 |
| E07 | Cost of Other Staff               | S316AF | 1,142.00  | -16,493.00 | -16,493.00 | -6.92  |
| E19 | Learning Resources                | S316AF | 0.00      | 100.00     | 100.00     | 0.00   |
| E24 | Special Facilities                | S316AF | 12.00     | 0.00       | 0.00       | 0.00   |
| I05 | Pupil Premium                     | S316AF | -4,690.00 | -4,690.00  | -4,690.00  | 100.00 |
| I99 | Contingency                       | S316AF | 0.00      | 21,083.00  | 22,959.00  | 0.00   |
|     |                                   |        |           |            |            | -      |
|     |                                   | S316AF | -3,536.00 | 0.00       | 1,876.00   | 188.49 |
| E03 | Education Support Staff           | S316BA | 4,475.92  | 4,370.00   | 4,370.00   | 102.42 |
| E07 | Cost of Other Staff               | S316BA | 193.35    | 1,107.00   | 1,107.00   | 17.47  |
| E08 | Indirect Employee Expenses        | S316BA | 17.35     | 30.00      | 30.00      | 57.83  |
| E09 | Staff Development & Training      | S316BA | 0.00      | 500.00     | 500.00     | 0.00   |
|     | Building Maintenance &            |        |           |            |            |        |
| E12 | Improvement                       | S316BA | 848.50    | 0.00       | 0.00       | 0.00   |
| E18 | Other Occupation Costs            | S316BA | 0.00      | 728.00     | 728.00     | 0.00   |
| E19 | Learning Resources                | S316BA | 399.76    | 750.00     | 750.00     | 53.30  |
|     | Bought-In Professional Services - |        |           |            |            |        |
| E27 | Curriculum                        | S316BA | 12,445.00 | 15,981.00  | 15,981.00  | 77.87  |
|     | Other Grants and Payments         |        |           |            |            |        |
| I07 | Received                          | S316BA | -1,000.00 | 0.00       | 0.00       | 0.00   |
|     |                                   |        |           |            |            | -      |
| I18 | Additional Grant for Schools      | S316BA | 18,669.33 | -18,631.00 | -18,631.00 | 100.21 |
| I99 | Contingency                       | S316BA | 0.00      | -4,835.00  | 1,142.00   | 0.00   |
|     |                                   | S316BA | -1,289.45 | 0.00       | 5,977.00   | -21.57 |
| E09 | Staff Development & Training      | S316CF | 1,750.00  | 0.00       | 0.00       | 0.00   |
| E19 | Learning Resources                | S316CF | 3,047.02  | 0.00       | 0.00       | 0.00   |
| E20 | ICT Learning Resources            | S316CF | 4,237.00  | 0.00       | 0.00       | 0.00   |
|     | Bought-In Professional Services - |        |           |            |            |        |
| E27 | Curriculum                        | S316CF | 1,042.00  | 0.00       | 0.00       | 0.00   |
|     |                                   |        |           |            |            | -      |
| I18 | Additional Grant for Schools      | S316CF | 10,260.00 | 0.00       | 0.00       | 0.00   |
| I99 | Contingency                       | S316CF | 0.00      | 0.00       | 8,502.00   | 0.00   |
|     |                                   | S316CF | -183.98   | 0.00       | 8,502.00   | -2.16  |
| E07 | Cost of Other Staff               | S316EA | 4,289.41  | 0.00       | 0.00       | 0.00   |
| E08 | Indirect Employee Expenses        | S316EA | 12.63     | 0.00       | 0.00       | 0.00   |
| E25 | Catering Supplies                 | S316EA | 28,106.40 | 38,760.00  | 38,760.00  | 72.51  |
|     |                                   |        |           |            |            | -      |
| I18 | Additional Grant for Schools      | S316EA | 29,344.00 | -37,791.00 | -37,791.00 | 77.65  |
| I99 | Contingency                       | S316EA | 0.00      | -969.00    | 20,895.00  | 0.00   |
|     |                                   | S316EA | 3,064.44  | 0.00       | 21,864.00  | 14.02  |
| E01 | Teaching Staff                    | S316RP | 1,519.35  | 0.00       | 0.00       | 0.00   |
| E26 | Agency Supply Teaching Staff      | S316RP | 920.00    | 0.00       | 0.00       | 0.00   |
| I18 | Additional Grant for Schools      | S316RP | -5,510.50 | 0.00       | 0.00       | 0.00   |
|     |                                   | S316RP | -3,071.15 | 0.00       | 0.00       | 0.00   |
| E26 | Agency Supply Teaching Staff      | S316SL | 2,760.00  | 0.00       | 0.00       | 0.00   |
| I18 | Additional Grant for Schools      | S316SL | -4,725.00 | 0.00       | 0.00       | 0.00   |
|     |                                   | S316SL | -1,965.00 | 0.00       | 0.00       | 0.00   |
|     |                                   |        |           |            |            | -      |
|     |                                   |        | 14,199.14 | 0.00       | 47,643.00  | -29.80 |

S316AA Pupil Premium  
S316AB Service  
S316AC Looked After Children  
S316AF Post Looked After  
S316BA Sports  
S316EA UIFSM