

Phil Hutchinson

*I have worked in the delivery and management of Learning and Development for over 25 years in both public and private sector organisations across the country. I have learned a lot about who I am and how I impact others and I use that knowledge and experience to facilitate and enable growth for both individuals and organisations through the support and development of people and related systems or procedures.*

*I am a qualified trainer, assessor, management consultant and coach and I am an approved Chartered Manager with the Chartered Management Institute (CMI).*

*In addition to management of L&D departments and design & delivery of training products, I have also provided a wide range of coaching, mentoring and support services to organisations and individuals over the years. Most of my work tends to be focussed on either the development of management and leadership skills, or the support and maintenance of personal resilience and wellbeing with effective stress management.*

*Both these and the other services I provide are geared toward the support and growth of organisations and their people which is the primary focus of my own business, Lantern. I created Lantern out of a desire to share knowledge and understanding and my passion for supporting and developing people. I firmly believe that an honest, friendly and open approach enables effective communication which is essential for the generation of trusting relationships and excellent service delivery, both of which are key to facilitating genuine personal or professional growth.*